

AI Readiness & Algorithmic Equity Advising

The Mitchell Firm helps juvenile and criminal justice agencies adopt artificial intelligence responsibly, with racial and ethnic equity at the center. As jurisdictions integrate AI into case management, risk assessment, and data reporting, agencies need a partner who understands both the technology and the systems it will shape.

SERVICES

Algorithmic Equity Reviews

Assessment of risk assessment instruments, predictive analytics, and automated decision tools to identify where historical data may perpetuate or amplify racial and ethnic disparities, with actionable recommendations for validation, transparency, and oversight.

AI Readiness Assessments

Evaluation of agency data quality, infrastructure, policy, and staff capacity to determine whether and how AI tools can be adopted responsibly.

Policy & Governance Development

Drafting of AI use policies, procurement guidance, and oversight frameworks that protect youth rights, keep human decision-making central, and satisfy emerging regulatory expectations.

Staff Training & Change Management

PROSCI-informed training that prepares probation officers, intake staff, and leadership to use AI tools effectively for documentation, reporting, and data analysis while understanding their limits.

Vendor & Tool Evaluation

Independent review of case management and analytics vendors to help agencies ask the right questions before they buy.

Why The Mitchell Firm: We bridge a critical gap. Deep expertise in racial and ethnic disparities reduction combined with practical knowledge of how AI and data tools function inside justice systems. We help agencies innovate without replicating the inequities they are working to eliminate.